

DISC Feedback Worksheet

“D” = **Describe** the situation in observable terms.

“I” = List the **Impacts** of “D” on:

- You: _____

- The Other Person: _____

- The Work Unit/Organization: _____

“S” = **Specify** what in particular needs to change.

“C” = Explain the **Consequences** for making changes or failing to change.

- Positives for changing: _____

- Negatives for not changing: _____

