

DISC Feedback Worksheet

“D” = **Describe** the situation in observable terms.

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“I” = List the **Impacts** of “D” on:

- You: \_\_\_\_\_  
\_\_\_\_\_
- The Other Person: \_\_\_\_\_  
\_\_\_\_\_
- The Work Unit/Organization: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

“S” = **Specify** what in particular needs to change.

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“C” = Explain the **Consequences** for making changes or failing to change.

- Positives for changing: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
- Negatives for not changing: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_